

This certificate has been independently verified in accordance with the Codes of Good Practice, issued in terms of section 9(1) of the Broad Based Black Economic Empowerment Act 53 of 2003 (Gazetted 11 October 2013).

MEASURED ENTITY

Company Name **NOVUS HOLDINGS LIMITED**
Address **10 FREEDOM WAY, MILNERTON, 7441**
Registration Number **2008/011165/06**
VAT Number **4690258902**

(REFER TO ANNEXURE A FOR THE SUBSIDIARIES INCLUDED IN THE VERIFICATION)

BBBEE SCORE PER ELEMENT

POINTS	WEIGHTING	ACTUAL
Ownership	25.00	25.00
Management Control	19.00	14.30
Skills Development	20.00	15.31
Enterprise & Supplier Development	42.00	42.68
Socio-Economic Development	05.00	05.00
TOTAL	111.00	102.29

BBBEE STATUS - LEVEL ONE CONTRIBUTOR

BEE Procurement Recognition Level	135.00%	Empowering Supplier	Yes
Black Ownership	59.55%	Modified Flow-Through Applied	No
Black Female Ownership	22.41%	Exclusion Principle Applied	No
Designated Group Suppliers	06.75%	Discounting Principal Applied	No
Black Youth	06.75%	Y.E.S Initiative Applied	No
Black Disabled	00.00%	Y.E.S Target and 2.5% Absorption	No
Black Unemployed	00.00%	1.5 x Y.E.S Target and 5% Absorption	No
Black People Living in Rural areas	00.00%	Double Y.E.S Target and 5% Absorption	No
Black Military Veterans	00.00%		

Applicable Scorecard

Generic Amended Codes of Good Practice Scorecard

Applicable BEE Code

Gazetted Codes 42496 and 36928

Financial Period Assessed

Year Ended 31 March 2024

Issued Date

30 October 2024

Expiry Date

29 October 2025

Validity Period

12 Months from date of Issue

Certificate Number

KG-240192-12132-SG

**BROAD BASED BLACK ECONOMIC EMPOWERMENT
VERIFICATION CERTIFICATE
AMENDED CODES OF GOOD PRACTICE**

ANNEXURE A

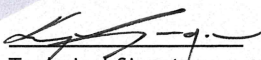
NOVUS HOLDINGS LIMITED verification incorporating the following;

Subsidiaries

Company Name	Registration	VAT Number
NOVUS HOLDINGS LTD	2008/011165/06	N/A
NOVUS PRINT (PTY) LTD	2003/021005/07	4690258902
T/A NOVUS LABELS	2003/021005/07	4690258902
ISITHEBE CONTRACTING SERVICES (PTY) LTD	2016/480176/07	4090212699
NOVUS PACKAGING HOLDINGS (PTY) LTD	2013/206903/07	N/A
NOVUS PACKAGING (PTY) LTD	2013/207938/07	
T/A CORRELL TISSUE	2013/207938/07	4510265962
T/A ITB	2013/207938/07	4860285131
PAARL MEDIA HOLDINGS (PTY) LTD	1999/026877/07	N/A
PLASLOPE (PTY) LTD	1981/004836/07	4540106228
MOLAKAI (PTY) LTD	1997/011772/07	4660189467
MASKEW MILLER LEARNING (PTY) LTD	2009/022455/07	4670263740
INTEGRITY CONTROL SYSTEMS (PTY) LTD	2005/009102/07	4270218706
FREE 4 ALL (PTY) LTD	1996/005340/07	4090160070

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Technical Signatory
Keryn Gengan

